

# Business News And Notes

## Disability:IN Celebrates Disability Employment Awareness with Tips on Building an Inclusive Workforce

(NAPS)—Disability:IN, the global nonprofit driving disability inclusion in business, is bringing wider recognition that disability is a strength and competitive advantage to business.

“Disability Employment Awareness Month is an opportunity for businesses



**Companies that take the Disability Equality Index learn how to make their workplace more inclusive to people with disabilities.**

to put their stamp on the future of work by working to build an equitable and inclusive world for all,” said Jill Houghton, President and CEO, Disability:IN. “Studies show that employees with disabilities bring unique perspectives that drive innovations, leading to higher corporate profitability and shareholder returns.”

The rise of remote and hybrid work means more disabled people can take jobs they might not have accepted in the past because of physical or digital workplace barriers. Young job seekers with disabilities want to work where diversity is celebrated and they can be part of an inclusive culture.

To attract disabled job seekers, Houghton advises companies to invest in their disability hiring pipeline, minimize biases, and be open-minded about who is qualified. Companies can also take the Disability Equality Index (DEI), a benchmarking program that helps businesses build a roadmap of measurable, tangible actions they can take to achieve disability inclusion. To register for the 2023 DEI, visit [DisabilityEqualityIndex.org](https://DisabilityEqualityIndex.org).

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*Note to Editors: Although Disability Employment Awareness Month is in October, this information can be useful to your readers at any time.*